CALL TO ORDER

The meeting was called to order at 7:00 p.m. by Mrs. Fusco

FLAG SALUTE

ROUTE OF EGRESS

In the event of an emergency, all people may exit right or left from this room and proceed to an exit door. All doors will open from the inside.

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Haledon Board of Education has caused notice of this meeting to be published in the North Jersey Herald News, the Board’s Official Newspaper on January 11, 2014. Notices of this meeting, indicating date, time and place, were posted publicly on the door of the main entrance to the school and filed with the clerk in the municipality of Haledon.

ROLL CALL

Present: Mr. Batelli, Mrs. Fischer, Mr. Fusco, Mr. Kaslander, Mr. McCloskey, Ms. Rolón, Mrs. Fusco

Also Present: Mr. Serapiglia, Business Administrator/Board Secretary; Dr. Pillari, Principal

Absent: Ms. Fusco, Mrs. Smith (arrived 7:05 p.m.)

CORRESPONDENCE

MOTION by Mrs. Fischer, seconded by Mr. Fusco that the Board of Education accepts, with regret, the following correspondence:

Letter of Resignation – Dr. Michele Pillari, Principal

MOTION carried unanimously upon roll call vote, 7-0.
PRESENTATION

Dr. Pillar presented the following National Junior Honor Society students honored at Ridgewood YMCA’s Volunteer Recognition Reception on Friday, March 28, 2014:

Shannon Baer
Sabrina Ezmat
Donna Garandouka
Ronald Jensen
Zach Legreaux
Minna Mohamed
Sean Ochiagha
Melanie Olivares
Carynna Perez
Diane Tozser
Manny Vazquez

APPROVAL OF PRIOR MINUTES

MOTION by Mr. Fusco, seconded by Mr. Kaslander that the Board of Education approves the following minutes:

<table>
<thead>
<tr>
<th>Regular Meeting</th>
<th>March 18, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Meeting</td>
<td>March 18, 2014</td>
</tr>
</tbody>
</table>

MOTION carried unanimously upon roll call vote, 8-0.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Public is invited to address the Board with any questions, comments or concerns with respect to items listed on the agenda of this meeting.

MOTION by Ms. Rolón, seconded by Mrs. Fischer to open the floor to the public, 7:14 p.m.

None.

MOTION by Mrs. Fischer, seconded by Ms. Rolón to close the floor to the public, 7:14 p.m.

MOTION passed unanimously by voice vote, 8-0.

REPORTS

- President’s Report – Mrs. Fusco reported that the play was great.

- Superintendent’s Report – Dr. Ney reported total school enrollment as of April 3, 2012 is 1,019. The PTA Spring Book Fair was held last week and sales were strong. Children’s author, illustrator, and television producer Dan Yacarino visited Thursday with students from grades K-5. He spoke about his writing, showed video clips, drew pictures, and autographed books. Several students were selected to have a special lunch with the author. Mrs. Eng, our librarian, did an outstanding job of planning and organizing Mr. Yacarino’s
visit, and the students really enjoyed their time with him. A lock-down security drill was held last Monday. A House event was held on Wednesday afternoon. Students and staff squared off in a mini volleyball tournament. A tie between Poe House and Davinci House was declared due to lack of time for a playoff. The Sonnet Man presented an assembly to our 6th, 7th, and 8th grade students on Wednesday morning. This performer used a mix of classic and new sonnets set to music to show that language and writing isn’t a dead art. Teachers in grades 1-5 received in-classroom coaching on Readers’ Workshop on Wednesday. Our 7th and 8th grade Battle of the Books teams took 2nd place at the County competition on Thursday. Coming up next week: Mon-Thurs – NJPASS testing begins for students in grades 1 and 2. NJ Child Assault Prevention will present a program at the April 9 PTA meeting. Friday – TGIF.

- Business Administrator/Board Secretary Report – Mr. Serapiglia reported on the resolutions approving amendment for IDEA and NCLB for carryovers, approving grants for boiler, roof and unit vents, disposing of computers as well as use of facilities for Zumba class and purchase of scrubber for custodians. Mr. Serapiglia reviewed financial statements handed out tonight and emailed earlier and explained there was an issue with one of them and we had auditor going over it. Other items discussed included the public hearing for the budget must be between April 24th and May 7th and we are looking to move the April meeting to the following week. A handout was circulated for the County meeting. Mr. Serapiglia emailed an update on the bell and stated we will be receiving a refund on our PERS payment of $13,205. We will need executive session to discuss negotiations.

- Personnel Report – Mrs. Smith, Chairperson; Mrs. Fischer, Ms. Fusco – Agenda items only.

- Finance Report – Mr. Fusco, Chairperson; Mr. Batelli, Mr. Kaslander – a meeting was held to sign bills.

- Curriculum Report – Mrs. Fischer, Chairperson; Mrs. Smith, Mr. McCloskey – Agenda items only.

- Policy Report – Ms. Rolón, Chairperson; Mr. Batelli, Mr. Kaslander – A meeting was held to review policies.

- State and County Report – Mr. Kaslander stated that the County presented STEM last week.

- Board Attorney’s Report – None.

Personnel and Management Committee – (Mrs. Smith, Chairperson; Mrs. Fischer, Ms. Fusco)

MOTION by Mrs. Smith, seconded by Mrs. Fischer that the Board of Education approves items 1-16.

1. That the Board of Education approves the following resolution:

   WHEREAS, the Manchester Regional High School District Board of Education (hereinafter referred to as “Manchester”) and the Haledon Board of Education (hereinafter referred to as “Haledon”) are parties to a Shared Services Agreement for Superintendent Services dated June 20, 2013 (hereinafter referred to as the
“Agreement”), wherein Manchester agreed to subcontract the services of its Superintendent of Schools to Haledon; and

WHEREAS, the Parties are desirous of memorializing a change to the Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the attached Addendum to the Shared Services Agreement (Exhibit A) and agrees to be bound by the terms and conditions thereof; and

BE IT FURTHER RESOLVED that the Board President and the School Business Administrator/Board Secretary are hereby authorized to execute the Addendum to the Shared Services Agreement.

2. That the Board of Education approves continued employment of Larissa Thomas, Maternity Leave Replacement Teacher for Carmela Triglia, retroactively from April 2, 2014 through June 30, 2014 due to extension of leave of absence.

3. That the Board of Education approves additional 1.5 hours per person for Drama Club stipend, for a total of 24 hours each, for the following teachers:

<table>
<thead>
<tr>
<th>Lisa Dispenza</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Frontino Habrahamshon</td>
</tr>
<tr>
<td>Michele Ferentinos</td>
</tr>
</tbody>
</table>

4. That the Board of Education terminates Krista Ellerman as leave replacement teacher for Jahna Gerardo effective May 7, 2014 due to early return from leave of absence.

5. That the Board of Education appoints Krista Ellerman as substitute Teacher from May 8, 2014 through May 28, 2014 at the rate of $100.00 per day, without benefits.

6. That the Board of Education approves the following resolution:

RESOLVED that Jennifer Pulizzano ("Pulizzano") be granted the use of sick leave from June 3, 2014 through June 25, 2014, in connection with the anticipated birth of her son. During this period, Pulizzano will use seventeen accumulated sick days.

BE IT FURTHER RESOLVED that if requested, Pulizzano shall be granted twelve weeks of leave under the Family Medical Leave Act ("FMLA") and the New Jersey Family Leave Act ("NJFLA") for child-rearing purposes, which upon request shall commence at the start of the 2014-2015 school year, and which shall be without pay but with a continuation of medical benefits.

BE IT FURTHER RESOLVED that Pulizzano shall notify the Board, no later than August 1, 2014, whether she intends to utilize her FMLA/NJFLA leave at the start of the 2014-2015 school year.

7. That the Board of Education, upon the recommendation of the Superintendent, appoints the following Maternity Leave Replacement Teacher, for Jennifer Pulizzano, and authorizes the salary listed, without benefits, from May 29, 2014 through June 30, 2014:
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Degree/Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krista Ellerman</td>
<td>MLR Teacher</td>
<td>BA/5</td>
<td>$52,820 prorated</td>
</tr>
</tbody>
</table>

8. That the Board of Education approves Crystal Weaver, a Wanaque School Teacher, shadow Dr. Michele Pillari on Friday, April 11, 2014 as part of Mrs. Weaver’s Masters in Educational Leadership program at no cost to the district.

9. That the Board of Education retroactively appoints Rachael Provenzale as preschool aide effective April 3, 2014 through May 14, 2014, at Step 2, $10.10 per hour, 6.5 hours per day.

10. That the Board of Education approves the following resolution:

RESOLVED that Christina Bonicioli (“Bonicioli”) be granted the use of sick leave from May 19, 2014 through June 25, 2014, in connection with the anticipated birth of her child. During this period, Bonicioli will use twenty-seven accumulated sick days.

BE IT FURTHER RESOLVED that if requested, Bonicioli shall be granted twelve weeks of leave under the Family Medical Leave Act (“FMLA”) and the New Jersey Family Leave Act (“NJFLA”) for child-rearing purposes, which upon request shall commence at the start of the 2014-2015 school year, and which shall be without pay but with a continuation of medical benefits.

BE IT FURTHER RESOLVED that Bonicioli shall notify the Board, no later than August 1, 2014, whether she intends to utilize her FMLA/NJFLA leave at the start of the 2014-2015 school year.

11. That the Board of Education appoints the following Maternity Leave Replacement Teacher, for Christina Bonicioli, and authorizes the salary listed below, without benefits, effective May 15, 2014 through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Degree/Step</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachael Provenzale</td>
<td>MLR Teacher</td>
<td>BA/1</td>
<td>$50,830 prorated</td>
</tr>
</tbody>
</table>

12. That the Board of Education appoints Christina Fiorentino as Preschool Aide, replacing Rachael Provenzale, from May 15, 2014 through June 30, 2014, at Step 1, $9.70 per hour, 6.5 hours per day, without benefits subject to completion of criminal history background check.

13. That the Board of Education approves Vincent LoProto to provide home instruction to student #4291 effective immediately until medical release for return to school, at the rate of $38.00 per hour.

14. That the Board of Education approves the following resolution:

WHEREAS, the Board previously granted Jahna Gerardo (“Gerardo”) a leave of absence under the Family Medical Leave Act (the “FMLA”) and the New Jersey Family Leave Act (the “NJFLA”) for child-rearing purposes from September 3, 2013 through November 22, 2013, which was without pay but with a continuation of medical benefits; and
WHEREAS, on November 12, 2013, the Board granted Gerardo a contractual leave of absence, due to her own personal disability, for the remainder of the 2013-2014 school year, which was granted without pay and without medical benefits; and

WHEREAS, on March 20, 2014, Gerardo submitted a letter to the Board requesting to return to work on May 5, 2014, and attaching an updated doctor’s note certifying that she is permitted to return to her normal duties on that date.

NOW THEREFORE, BE IT RESOLVED that Gerardo shall be permitted to return to her position, without any restrictions, on Monday, May 5, 2014.

15. That the Board of Education accepts, with regret, the resignation of Dr. Michele Pillari, Principal, effective June 30, 2014.

16. That the Board of Education approves the following resolution:

WHEREAS, the Board previously granted Teresa Ziegler (“Ziegler”) paid sick leave from Monday, April 7, 2014 through Friday, May 30, 2014, in connection with the upcoming birth of her child; and

WHEREAS, the Board previously granted Ziegler a child-rearing leave of absence under the Family Medical Leave Act (“FMLA”) and the New Jersey Family Leave Act (“NJFLA”) to commence following her presumptive period of disability; and

WHEREAS, Ziegler has submitted a note from her physician certifying to the existence of a pregnancy related-disability and has requested to use additional sick leave.

NOW THEREFORE BE IT RESOLVED that Ziegler be granted additional paid sick leave from Monday, March 31, 2014 through Friday, April 4, 2014 in connection with her pregnancy-related disability. In total, Ziegler will use forty-one days of accumulated sick leave during her period of disability.

BE IT FURTHER RESOLVED that Ziegler be granted a child-rearing leave of absence under the FMLA and the NJFLA, which shall commence on June 1, 2014 and extend through June 25, 2014.

BE IT FURTHER RESOLVED that if requested, Ziegler shall be granted up to eight weeks of additional FMLA/NJFLA at the start of the 2014-2015 school year, which shall be without pay but with a continuation of medical benefits.

BE IT FURTHER RESOLVED that Ziegler shall notify the Board, no later than August 1, 2014, whether she intends to utilize additional FMLA/NJFLA leave at the start of the 2014-2015 school year.

MOTION carried upon roll call vote, 8-0 on items 2-9 and 12-16; Roll call was 7-0-1 on Items 1, 10, and 11 (Mr. Batelli abstained).

Curriculum & Technology Committee – (Ellen Fischer, Chairperson; Mrs. Smith, Mr. McCloskey)
MOTION by Mrs. Fischer, seconded by Ms. Rolón that the Board of Education approves items 1-3.

1. That the Board of Education approves the following resolution:

WHEREAS, the following employees are attending staff training, seminars and/or workshops; and

WHEREAS, the attendance at stated functions were previously approved by the Chief School Administrator as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the functions were approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent,

NOW BE IT RESOLVED that the Board of Education approves the requests for attendance at professional workshops/conferences as listed:

<table>
<thead>
<tr>
<th>NAME</th>
<th>WORKSHOP</th>
<th>Funded by</th>
<th>COST</th>
<th>DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Todd Silver</td>
<td>Common Core Standards in Math, Fairfield, NJ</td>
<td>11-000-223-500-00</td>
<td>$235.82</td>
<td>5/20/14</td>
</tr>
</tbody>
</table>

2. That the Board of Education affirms the recommendations of the Superintendent on the following Harassment, Intimidation, and Bullying Case:

| Case Number | 3-14-001 |

3. That the Board of Education approves the following class trip(s):

<table>
<thead>
<tr>
<th>Grade</th>
<th>Trips</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-K</td>
<td>Turtle Back Zoo</td>
</tr>
<tr>
<td>2</td>
<td>Field Station Dinosaurs</td>
</tr>
<tr>
<td>5</td>
<td>Museum of Natural History</td>
</tr>
</tbody>
</table>

MOTION carried unanimously upon roll call vote, 8-0.

Policy Committee – (Crystal Rolón, Chairperson; Mr. Batelli, Mr. Kaslander)

MOTION by Ms. Rolón, seconded by Mr. Batelli that the Board of Education approves item 1 with amended Policy 4252.

1. That the Board of Education approves the first reading of the following new/revised policies and regulations as shown under Exhibit B:

- Employee Benefits (4252)
- Evaluation of Superintendent (1240 and R1240)
- Nonrenewal of Nontenured Teaching Staff member (3142 and R3142)
- Certification of Tenure Charges (3144 and R3144)
- Nonrenewal of Nontenured Support Staff Member (4146 and R4146)
- Evaluation of Teachers (3221 and R3221)
• Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (3222 and R3222)
• Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (3223 and R3223)
• Evaluation of Principals, Vice Principals, and Assistant Principals (3224 and R3224)

MOTION carried unanimously upon roll call vote, 8-0.

Finance & Physical Plant Committee – (Domenico Fusco, Chairperson; Mr. Batelli, Mr. Kaslander)

MOTION by Mr. Fusco, seconded by Mr. Kaslander that the Board of Education approves items 1-2 and 4-17 and removes Item 3.

1. That the Board of Education hereby authorizes the submission of the amendment to the IDEA application for Fiscal Year 2014 and accepts the grant award of the funds upon subsequent approval of the FY 2014 IDEA application (Exhibit C).

2. That the Haledon Board of Education hereby authorizes the submission of the NCLB amendment application for Fiscal Year (FY) 2014, and accepts the grant modifications for these funds upon the subsequent approval of the FY 2014 NCLB amendment application (Exhibit D).

3. REMOVED.

4. That the Board of Education is authorizing the execution and delivery of the Grant Agreement (DOE Project number 1920-015-14-1001; Grant number G5-5727) for the Boiler Replacement and associated work at the Haledon Elementary School.

5. That the Board of Education provides Delegation of Authority to School Business Administrator for supervision of the School Facilities Project (DOE Project number 1920-015-14-1001; Grant number G5-5727) for the Boiler Replacement and associated work at the Haledon Elementary School.

6. That the Board of Education is authorizing the execution and delivery of the Grant Agreement (DOE Project number 1920-015-14-1004; Grant number G5-5729) for the Roof Replacement at the Haledon Elementary School.

7. That the Board of Education provides Delegation of Authority to School Business Administrator for supervision of the School Facilities Project (DOE Project number 1920-015-14-1004; Grant number G5-5729) for the Roof Replacement at the Haledon Elementary School.

8. That the Board of Education is authorizing the execution and delivery of the Grant Agreement (DOE Project number 1920-015-14-1002; Grant number G5-5728) for the Replacement of Unit Ventilators at the Haledon Elementary School.

9. That the Board of Education provides Delegation of Authority to School Business Administrator for supervision of the School Facilities Project (DOE Project number 1920-
015-14-1002; Grant number G5-5728) for the Replacement of Unit Ventilators at the Haledon Elementary School.

10. That the Board of Education approves of disposal of the following attached list of computers (Exhibit F).

11. That the Board of Education approves the following Applications for Use of School Grounds and Use of Building (contingent upon proof of insurance):

<table>
<thead>
<tr>
<th>AARP</th>
<th>Driving Course 8/5/14 (9:30-3:00 p.m.)</th>
<th>Library</th>
</tr>
</thead>
<tbody>
<tr>
<td>Haledon PTA</td>
<td>Zumba Class 4/15/14-6/26/14 (Tues/Thurs. 7-8pm)</td>
<td>Big Gymnasium</td>
</tr>
<tr>
<td>Girl Scouts</td>
<td>Project Linus 4/11/14 (6:00-9:00 pm)</td>
<td>Small Gymnasium</td>
</tr>
</tbody>
</table>

12. That the Board of Education approves the purchase of a Nobles Speed Scrub walk behind Scrubber through the Middlesex Regional ESC Contract MRESC 13/14-27 at the cost of $9,284.19.

13. That the Board of Education approves the following certification:

I, John A. Serapiglia, the Business Administrator/Board Secretary, for the Haledon Public School Business District hereby certify as follows: “pursuant to N.J.A.C. 6A:23-2.11(c) (3), that as of February 28, 2014 no line item account has encumbrances and expenditures which in total exceed the line item appropriation and is not in violation of N.J.A.C. 6A:23-2.11 (a).

14. That the Board of Education approves the following resolution:

“Pursuant to N.J.A.C. 6A:23-2.11(c) (4), we certify that, as of February 28, 2014 the board secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds in violation of N.J.A.C. 6A:23-2.11(b), and based on the appropriation balances reflected on the reports, and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year and accepts the February 28, 2014 Board Secretary’s report.”

15. That the Board of Education accepts the financial report of the Treasurer of School Monies for February 28, 2014.

16. That the Board of Education approves the line item transfers (Exhibit G).

17. That the Board of Education moves the bills for April 8, 2014 be approved as presented:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$373,290.47</td>
</tr>
<tr>
<td>Special Revenue Fund</td>
<td>$18,256.77</td>
</tr>
<tr>
<td>Construction Project Fund</td>
<td>$0</td>
</tr>
<tr>
<td>Debt Service Fund</td>
<td>$0</td>
</tr>
<tr>
<td>Enterprise Fund</td>
<td>$13,697.66</td>
</tr>
<tr>
<td>Payroll Fund-3/26/14</td>
<td>$434,169.70</td>
</tr>
<tr>
<td><strong>Total for Approval</strong></td>
<td><strong>$839,414.60</strong></td>
</tr>
</tbody>
</table>
MOTION carried upon roll call vote, 8-0; on Item 17, Mr. Batelli abstained on Check #020974 and Mr. McCloskey abstained on Check #s 020993 and 020994.

NEW BUSINESS/OLD BUSINESS

HEARING OF CITIZENS

During this portion of the meeting, the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their school.

MOTION by Mrs. Fischer, seconded by Mrs. Smith to open the floor to the public, 7:32 p.m.

Lynn Naughton, HEA Representative, read a statement—107 HEA members stand behind the negotiating team:

1) HEA would like to express dismay over revolving administrators—been through this before (three years ago).
2) Contract negotiations – gave a timeline of negotiations--proposals were not even discussed. Haledon Education Association willing to meeting April 30th.

MOTION by Mrs. Fischer, seconded by Mr. Fusco to close the floor to the public, 7:40 p.m.

MOTION passed unanimously by voice vote, 8-0.

EXECUTIVE SESSION

MOTION by Mrs. Fischer, seconded by Mr. Fusco to move into Executive Session at 7:40 p.m.

MOTION carried unanimously upon voice vote, 8-0.

The Board reconvened into Regular Meeting at 8:08 p.m.

ADJOURN

MOTION by Mrs. Fischer, seconded by Ms. Rolón, to adjourn 8:09 p.m.

MOTION carried unanimously upon voice vote, 8-0.

RESPECTFULLY SUBMITTED:

John Serapiglia
Business Administrator/Board Secretary